

By-Laws Article VI – Directors

Section 3. Music Director (RETITLED was “Appointed Directors”)

1. Appointment

- Nominated by search committee, confirmed by simple majority of board.
- Engaged as an independent contractor under an artistic agreement (contract), reporting to the board.
- Significant responsibilities and authority are delegated by the board (as specified in the job description/agreement).
- [Is | Is Not] not a member of the board (or a member of the corporation). (NB: Search committee is divided on this. Ask for guidance from Sharon Hansen.)

2. Appointment Term

- Agreed upon appropriate to the long-term needs of the corporation, unless terminated by resignation or removal. (Specified in the artistic agreement.)

3. Board Membership and Rights

- CONTENTIOUS (see above)
- If not a board member, MD is required to attend board meetings to report on the status of AMC artistic activities. (Details specified in the artistic agreement.)

4. Termination (At will, in conformance with Arizona law and details specified in the artistic agreement)

- By the MD: At any time, with or without reason or notice, by a notification sent to the board of directors.
- By AMC: At any time, with or without reason or notice, by a simple majority vote of the board of directors, by notification sent to the MD. (AMC decision is by internal procedural consideration not appropriate for inclusion in the By-Laws.)

NOTE: The artistic agreement negotiated between the Music Director and the AMC Board of Directors contains complete details of the MD’s duties, responsibilities, and compensation.

NOTE: The position of Chorale Manager (was in VI.3.B) is eliminated; operational duties (unspecified in the current By-Laws) to be assumed by standing or appointed committees.

NOTE: If MD is a member of the BOD, retitle section VI.3 as “Music Director” and include appropriate description in Board Membership and Rights. If not a member of the BOD, the position should have its own section in the By-Laws, not in Directors (VI) or Officers (VII).